



fiCFO
Florida Institute of CFOs

2024
CFO
SUMMIT
NOV12-14

AON
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THE FOUR SEASONS RESORT | ORLANDO
10100 DREAM TREE BLVD, LAKE BUENA VISTA, FL 32836

WELCOME

New Frontiers Amid Everlasting Change

Join us at The Four Seasons Resort in Orlando, Florida, from November 12th to 14th, 2024, where intellectual exploration meets executive networking excellence.

Embark on a collective journey as we push the boundaries of understanding, navigating the currents of economic, social, and technological advancements that will shape tomorrow. You can anticipate dynamic discussions encompassing the evolution of finance, cybersecurity, executive leadership insights, artificial intelligence, talent management strategies, the M&A environment, Florida's shifting demographics, and the broader economic horizon.

Our Commitment is Clear

To leave an indelible mark on your thoughts, providing insights that resonate long after the Summit concludes.

CONTINUING PROFESSIONAL EDUCATION

fiCFO is registered with the [National Association of State Boards of Accountancy \(NASBA\)](#), as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website - www.nasbaregistry.org.

fiCFO events are for educational purposes only and are not intended to be relied upon as professional advice. The views expressed in our programs are those of the speakers and do not necessarily represent the views of fiCFO or its members.

fiCFO 2024 Summit Silent Auction

BENEFITING STEP UP FOR STUDENTS

A COPY OF THE OFFICIAL REGISTRATION (CH-14609) AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1(800)435-7352 OR ON THEIR WEBSITE FDACS.GOV. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE. SUFS SOLICITS 100 PERCENT OF ITS CONTRIBUTIONS AND DOES NOT CONTRACT PROFESSIONAL SOLICITORS.



Donations raised through the silent auction support Step Up's work to deliver quality educational options to Florida's marginalized schoolchildren and help close the equity gaps that exist in our system of education today. Additionally, it supports the advocacy work Step Up engages in with scholarship families, so their elected officials understand the importance of the scholarship program and how it supports the learning needs of their children.

Bidding for the 2024 silent auction will begin at 6:00 p.m. on Tuesday, November 12th and end at 12:00 p.m. on Thursday, November 14th. Winners will be notified by text and/or email. Prizes may be picked up after the Lunch General Session on Thursday, November 14th at 1:30 p.m.

SAVE TIME & SCAN: Did you win? Save time by scanning this QR code and making your contribution online before receiving your prize.



FL INSTITUTE OF CFOs

Since 2008, **FL Institute of CFOs** (fiCFO) has been providing secure environments for finance executives to cultivate relationships, interact with peers in the exchange of ideas, best practices, experiences, and to serve as a sounding board for technical and business matters. Together with leading CFOs and trusted Advisory Members, fiCFO has established successful, sustainable groups in Tampa Bay, Orlando, South Florida and Jacksonville. fiCFO continues to grow and is currently serving **over 350 members** of companies representing **over \$500 billion in annual revenues**, operating in more than **190 countries**, and employing over **1.5 million people** worldwide.



ADVISORY BOARD MEMBERS

fiCFO works closely with CFO Advisory Board Members across the State of Florida to help guide our planning and execution.

Jacksonville

Dream Finders Homes • NASCAR • Newfold Digital • Regency Centers • RS&H

Orlando

Brown & Brown • Correct Craft • Full Sail University • Hilton Grand Vacations • Walt Disney World Resort

South Florida

Miami Dolphins • Moss & Associates • Norwegian Cruise Line Holdings, Ltd. • PineBridge Investments • World Kinect

Tampa Bay

Monin • Power Design • TD SYNnex • The Baldwin Group • Vinik Sports Group

2024 SUMMIT COMMITTEE

A very special thank you to the fiCFO 2024 Summit Committee for going above and beyond. They spent countless hours and resources to help fiCFO ensure the Summit exceeds attendees' expectations!



ALEXANDRA SCHAFFRATH
CFO
ULTIMATE MEDICAL ACADEMY



ANABEL FERNANDEZ
CFO
DREAM FINDERS HOMES



BRAD HALE
CFO
THE BALDWIN GROUP



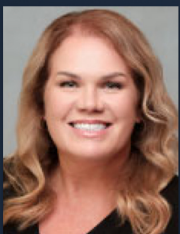
CHRIS MEYER
RETIRED CFO
BLOOMIN' BRANDS



DEBBIE MAGRUDER
CFO
FULL SAIL UNIVERSITY



DAVID JORDAN
CFO AMERICAS
TD SYNnex



JAYME BROOKS
CFO
LIMBACH HOLDINGS



JEFF SWINDELL
CFO
WALT DISNEY WORLD RESORT



RAVI ABBINENI
CFO
JM FAMILY ENTERPRISES



STEVEN POTTS
CFO
EVERBANK



TODD GOODMAN
CFO
ADVENTHEALTH FLORIDA



TOM KENNEDY
CFO
SIXT

2024 IN NUMBERS

fiCFO
Florida Institute of CFOs

2024 CFO SUMMIT

REPRESENTING

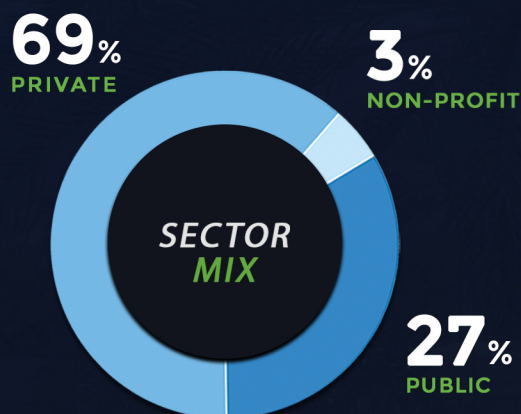
\$340B+
COMBINED REVENUE

1M+
EMPLOYEES

\$260B+
MARKET CAP

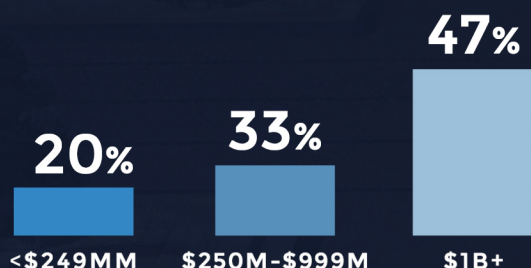
WHO'S ATTENDING

COMPANY POSITION



COMPANY INSIGHTS

ANNUAL REVENUE



EMPLOYEE SIZE



The AON logo is displayed in red, bold, sans-serif capital letters. It is positioned in the upper left corner of the page, which features a vertical red stripe and a light blue background area.

AON

Aon exists to
shape decisions
for the better—
to protect and
enrich the lives
of people around
the world.

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2024 SUMMIT SPEAKERS

fiCFO
Florida Institute of CFOs



Aaron Tantleff
Partner
Foley



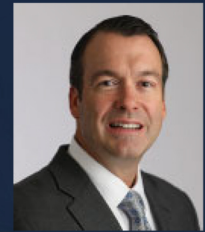
Alexandra Schaffrath
CFO
Ultimate Medical Academy



Amy Alexy
CPO
Signature Aviation



Anabel Fernandez
CFO
Dream Finders Homes



Andy Watts
CFO
Brown & Brown



Brad Hale
CFO
The Baldwin Group



Brad Slappey
CFO
The Haskell Company



Brandon Tirado
Director, Threat Research
ReliaQuest



Chris Grippa
CFO
Emergency Resources Group/Telescope Health



Chris Meyer
Retired CFO
Bloomin' Brands



Christina Clohecy
CFO
Newfold Digital



Claudio Irigoyen
Head of Global Economics Research
Bank of America



Dan Mathewes
President & CFO
Hilton Grand Vacations



Dan Niles
Founder
Niles Investment Management



Darren Hirsowitz
CFO
The Breakers



Dave Dalva
Cyber Solutions Business Development Leader
Aon



David Altig
EVP & Chief Economic Adviser
Federal Reserve Bank of Atlanta



David Hecht
CFO
Luxury Brand Partners



David Jordan
CFO Americas
TDSYNEX



Greg Motto
CFO
NASCAR

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2024 SUMMIT SPEAKERS

fiCFO
Florida Institute of CFOs



Heather Ford
CFO
Power Design



Ira Birns
CFO
World Kinect



Jack McKenna
SVP, CHRO
Moffitt Cancer
Center



Jarrod Langhans
CFO
Celsius



Jayme Brooks
EVP & CFO
Limbach Holdings



Jim Quinn
CFO
AmeriLife



Joe Wilson
Global CTO
Workday



John Longley
CEO
SageView Advisory
Group



Kyle Baltuch
Executive VP
Florida Chamber
Foundation



Kyle Rodrigue
CFO
New York Life
Direct



**Marinus van Driel,
PhD**
Partner, Workforce
Transformation
Aon



Mark Kempa
CFO
Norwegian Cruise
Line Holdings, Ltd.



Matt Higgins
CEO / Co-Founder
RSE Ventures



Melissa DiMuro
Chief People,
Culture & Marketing
Officer
Limbach Holdings



Mike Eshoo
CFO
Signature Aviation



Pete Harper
CFO
Koozie Group



PJ Patel
Co-CEO
VRC



Raj Vennam
CFO
Darden Restaurants



Ravi Abbineni
CFO
JM Family
Enterprises



Russ Tiejema
CFO
US LBM

2024 SUMMIT SPEAKERS

fiCFO
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Sarah King
Chief People &
Diversity Officer
Darden Restaurants



Shannon Grein
Vice President,
Economist
Wells Fargo



Steve Krueger
Global Finance
Technology Services
Leader
EY



Steven Potts
CFO
EverBank



Todd Goodman
CFO
AdventHealth
Florida



Tom Kennedy
CFO
SIXT



Tracie Ahern
CFO
PineBridge
Investments



Scan the QR code to read each
speaker's biography!

How do you
accelerate your
leadership journey?

ey.com/en_us/cfo-agenda



The better the question. The better the answer.
The better the world works.

EY

Shape the future
with confidence

BRINGING CLARITY

TO VALUATION, ADVISORY SERVICES,
FAIRNESS & SOLVENCY OPINIONS
SINCE 1975

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VRC

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DELIVERING
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Mezrah Consulting specializes in the design, financing, implementation and the administration of **nonqualified deferred compensation plans**.

Whether you're looking for a better way to attract and retain key employees, or you want an audit of your existing plan, we can help.

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SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

12 NOVEMBER
TUESDAY

REGISTRATION & LUNCH

10:00 AM – 7:00 PM **fiCFO Summit Registration & Information Desk**

Location: Lobby South

11:00 AM – 1:00 PM **Buffet Lunch**

Sponsored by Taylor White

Buffet Lunch Location: Capa Restaurant, 17th Floor

Golfer's Boxed Lunch Location: Tranquilo Golf Course

ACTIVITIES



18-Hole Golf



Spa Experience



Wine Tasting

11:30 AM – 5:00 PM **Championship 18-Hole Golf**

Sponsored by StevenDouglas

Beverage Cart Sponsored by Wells Fargo

Caddies Sponsored by The Baldwin Group

Location: Tranquilo Golf Course

12:00 PM – 5:00 PM **Spa Experience**

Sponsored by Unum

Location: Four Seasons Resort Spa

2:30 PM – 4:00 PM **Sommelier Wine Tasting**

Sponsored by Bank of America

Location: Sabal

6:00 PM – 9:00 PM **Welcome Networking Dinner/Silent Auction Benefiting Step Up For Students**

Sponsored by Workday

Location: King Meadow Lawn

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

13 NOVEMBER
WEDNESDAY

REGISTRATION, EXHIBIT & SILENT AUCTION

7:30 AM – 6:30 PM **fiCFO Summit Registration & Information Desk**

Location: Grand Ballroom Foyer

7:30 AM – 10:00 PM **Aon Exhibit**

Location: Grand Ballroom Foyer

7:30 AM – 10:00 PM **Silent Auction Benefiting Step Up For Students**

Location: Grand Ballroom Foyer

BREAKFAST & MORNING GENERAL SESSION (1.5 CPE)

8:00 AM - 9:00 AM **Breakfast**

Sponsored by CHUBB

Location: Grand Ballroom Foyer & West Terrace

9:00 AM - 10:20 AM **Morning General Session**

Sponsored by VRC

Location: Grand Ballroom West & West Central

Part I: Triumphs and Trials in Deal-Making

Featuring Dan Mathewes, CFO at Hilton Grand Vacations and Russ Tiejema, CFO at US LBM, moderated by PJ Patel, Co-CEO at VRC.

Step behind the scenes of two monumental deals. On one side, witness the triumph of a \$1.5B acquisition, merging two industry leaders. Conversely, understand the intense contest for one of Florida's coveted brands, while the deal didn't materialize, the outcome is undeniably intriguing. Unpack the nuances of these buy/sell-side journeys, exploring the tactics, challenges, and invaluable lessons that unfolded in both scenarios.

Part II: Florida's Economic Future: Shaping Growth Through Data-Driven Insights

In this session, Kyle Baltuch, Executive Vice President of the Florida Chamber Foundation, will explore Florida's evolving economic landscape, focusing on demographic changes, migration patterns, urbanization, workforce development, and key policy initiatives shaping the state's long-term growth. Drawing from the Florida 2030 Blueprint and current data trends, this presentation will provide valuable insights into how businesses can strategically position themselves for success. Discover the key drivers influencing Florida's future and their impact on economic and business decision-making.

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

13 NOVEMBER
WEDNESDAY (CONTINUED)

BREAK

10:20 AM - 10:45 AM Break
Sponsored by Dream Finders Homes
Location: Grand Ballroom Foyer

BREAKOUT SESSIONS (1 CPE)

10:45 AM - 11:50 AM CFO Pulse: Deciphering Economic Patterns
Location: Sabal
Explore the pulse of our economy through the lens of CFOs in an engaging roundtable discussion. Delve into unique insights, strategies, and forecasts as financial leaders share their perspectives on navigating economic trends, challenges, and opportunities. Uncover the keys to resilient financial management and gain actionable insights that go beyond the numbers. Don't miss this unique opportunity to gain invaluable perspectives on navigating the complex environment.

10:45 AM - 11:50 AM Limitless Opportunities with AI
Location: Grand Ballroom East
"By 2049 AI will be a billion times more intelligent than humans."
- Mo Gawdat, Author of Scary Smart, former Chief Business Officer at Google.
Join us for an in-depth exploration of artificial intelligence in finance and business. Our expert speakers will shed light on the current and future applications of AI, offering valuable insights into real-world use cases, implementation challenges, and the vast potential of AI for decision-makers. This session will provide a forward-thinking dialogue, where thought leaders will share their experiences, strategies, and visions for seamlessly integrating AI into the business landscape.

10:45 AM - 11:50 AM Organizational Excellence: Agility for Peak Performance
Location: Travelers
Join us to explore the strategies and insights needed to achieve peak organizational performance. Learn from top performing companies about their annual processes for success, tactics to increase productivity, and communicating organizational goals. Discover why organizational agility is imperative for thriving in today's business environment and ensuring sustained excellence. This session will provide practical approaches that any company can apply to unleash peak performance.

10:45 AM - 11:50 AM Private Equity & Capital Markets: Navigating Uncertainty & Emerging Trends
Location: Grand Ballroom East Central
Embark on a fireside chat where speakers explore the dynamic interplay between private equity and capital markets, unraveling valuable insights into current market dynamics, investment strategies, and emerging opportunities. Amidst the massive amounts of dry powder seeking new homes, discover the impact of macroeconomic uncertainty, the surge of strategic buyers, and the influx of alternative capital sources. Acquire valuable insights into deal demand, the rate environment, hottest sectors, multiples, valuation tactics, and the capital markets outlook.

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

13 NOVEMBER
WEDNESDAY (CONTINUED)

11:50 AM - 12:00 PM Transition to Lunch

LUNCH & GENERAL SESSION (1.5 CPE)

12:00 PM - 1:30 PM Lunch & General Session

Sponsored by Foley & Lardner

Location: Grand Ballroom West & West Central

To Pay or Not to Pay? A Table-Top Exercise in Real-Time Cyber Threat Navigation

Featuring Aaron Tantleff, Partner, Foley, Brandon Tirado, Director, Threat Research, ReliaQuest, and Dave Dalva, Cyber Solutions Business Development Leader, Aon.

In a world evolving at unprecedented speed, cyber threats are surging exponentially. While AI technologies hold great promise, they also have the potential to amplify this problem. Join our distinguished speakers as they facilitate an immersive group experience, guiding participants through real-time decision-making in the face of a cyber-attack.

1:30 PM - 2:30 PM

Break

Location: Grand Ballroom Foyer

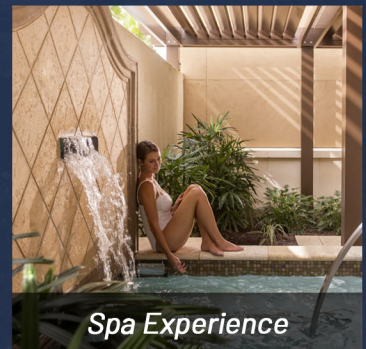
ACTIVITIES



Wine Tasting



Pro Golf Clinic



Spa Experience

2:30 PM - 4:00 PM

Sommelier Wine Tasting

Sponsored by WTW

Location: Sabal

2:30 PM - 4:30 PM

Pro Golf Clinic & TrackMan Experience

Sponsored by Brown & Brown

Location: Tranquilo Golf Course

2:30 PM - 4:30 PM

Spa Experience

Location: Four Seasons Resort Spa

COCKTAIL RECEPTION, DINNER & KEYNOTE PRESENTATION

5:30 PM - 6:30 PM

Cocktail Reception

Sponsored by Masonite

Location: Grand Ballroom Foyer & West Terrace

SUMMIT PROGRAM SPONSORED BY  **MEZRAH CONSULTING**

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

13 NOVEMBER WEDNESDAY (CONTINUED)

6:30 PM - 8:30 PM

Dinner & Keynote Presentation

Sponsored by Aon

Location: Grand Ballroom West & West Central

"Burn the Boats"

Featuring Matt Higgins, Co-Founder and CEO of RSE Ventures.

"Burn the Boats" is an idiom symbolizing wholehearted commitment without the option to retreat. Matt's message offers actionable advice and inspiration drawn from real-life success stories, emphasizing the significance of calculated risks, perseverance, and unwavering commitment to goals.

Matt Higgins is an American businessman, author, and the co-founder and CEO of RSE Ventures, a private investment firm that focuses on sports and entertainment, media and marketing, food and lifestyle, and technology. He has also served as the Vice Chairman of the Miami Dolphins and has appeared as a guest investor on the series "Shark Tank."

8:30 PM - 10:00 PM

Nightcaps and Connections

Sponsored by Mezrah Consulting

Location: Grand Ballroom Foyer & West Terrace

14 NOVEMBER THURSDAY

REGISTRATION, EXHIBIT & SILENT AUCTION

7:30 AM - 1:30 PM

fiCFO Summit Registration & Information Desk

Location: Grand Ballroom Foyer

7:30 AM - 1:30 PM

Aon Exhibit

Location: Grand Ballroom Foyer

7:30 AM - 12:00 PM

Silent Auction Benefiting Step Up For Students

Location: Grand Ballroom Foyer

One hundred percent of proceeds benefit Step Up For Students, fiCFO's statewide choice charity partner. Step Up empowers families to pursue and engage in the most appropriate learning options for their children.

7:30 AM - 2:00 PM

Luggage Storage

Sponsored by Bags

Location: East Terrace

BREAKFAST & MORNING GENERAL SESSION (1.5 CPE)

8:00 AM - 9:00 AM

Breakfast

Sponsored by RAMP

Location: Grand Ballroom Foyer & West Terrace

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

14 NOVEMBER
THURSDAY (CONTINUED)

9:00 AM - 10:20 AM **Morning General Session**

Sponsored by EY

Location: Grand Ballroom West & West Central

Part I: Mastering Leadership: Lessons from CFOs

Featuring Alexandra Schaffrath, CFO of Ultimate Medical Academy, Andy Watts, CFO of Brown & Brown, Raj Vennam, CFO of Darden, and Steve Krueger, Global Finance Technology Services Leader, EY.

Join us as distinguished CFOs from Florida's leading companies unveil the secrets to leadership excellence. Throughout our session, we will unpack their wealth of experiences, share effective strategies, and invaluable lessons learned. Don't miss this enlightening opportunity to glean inspiration, empowerment, and elevate your leadership skills, setting the stage for growth within your organization.

Part II: Decoding the Economic Landscape

Embark on an insightful exploration as we delve into the question: Did the Federal Reserve successfully attain the elusive "Soft Landing"? Join us for a captivating conversation through the economic landscape with Ira Birns, CFO at World Kinect, and David Altig, a distinguished Chief Economic Adviser to the Federal Reserve Bank of Atlanta's executive leadership committee. During this exclusive fireside chat, we will unravel the intricacies of the current economic terrain and catch a glimpse of what the future holds.

10:20 AM - 10:45 AM **Break**

Location: Grand Ballroom Foyer

BREAKOUT SESSIONS (1 CPE)

10:45 AM - 11:50 AM **CFO Pulse: Deciphering Economic Patterns**

Location: Sabal

Explore the pulse of our economy through the lens of CFOs in an engaging roundtable discussion. Delve into unique insights, strategies, and forecasts as financial leaders share their perspectives on navigating economic trends, challenges, and opportunities. Uncover the keys to resilient financial management and gain actionable insights that go beyond the numbers. Don't miss this unique opportunity to gain invaluable perspectives on navigating the complex environment.

10:45 AM - 11:50 AM **Limitless Opportunities with AI**

Location: Grand Ballroom East

"By 2049 AI will be a billion times more intelligent than humans."

- Mo Gawdat, Author of Scary Smart, former Chief Business Officer at Google.

Join us for an in-depth exploration of artificial intelligence in finance and business. Our expert speakers will shed light on the current and future applications of AI, offering valuable insights into real-world use cases, implementation challenges, and the vast potential of AI for decision-makers. This session will provide a forward-thinking dialogue, where thought leaders will share their experiences, strategies, and visions for seamlessly integrating AI into the business landscape.

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

14 NOVEMBER
THURSDAY (CONTINUED)

10:45 AM - 11:50 AM Organizational Excellence: Agility for Peak Performance

Location: Travelers

Join us to explore the strategies and insights needed to achieve peak organizational performance. Learn from top performing companies about their annual processes for success, tactics to increase productivity, and communicating organizational goals. Discover why organizational agility is imperative for thriving in today's business environment and ensuring sustained excellence. This session will provide practical approaches that any company can apply to unleash peak performance.

10:45 AM - 11:50 AM The Multifaceted Role of a Public Company CFO

Location: Grand Ballroom East Central

In the ever-shifting business landscape, public companies face an array of challenges, from navigating shareholder activism to defending against cybersecurity threats. Successfully overcoming these hurdles requires more than financial transparency and regulatory adherence—it demands strategic agility. Join this session as our esteemed CFOs share invaluable insights and strategies to not only weather these challenges but also thrive in the ever-evolving financial environment.

11:50 AM - 12:00 PM Transition to Lunch

LUNCH & GENERAL SESSION (1 CPE)

12:00 PM - 1:30 PM Lunch & General Session

Sponsored by SageView

Location: Grand Ballroom East & East Central

Navigating Complex Market Dynamics

Featuring Tracie Ahern, CFO & CRO, PineBridge Investments, Dan Niles, Founder and Senior Portfolio Manager, Niles Investment Management, and John Longley, CEO, SageView Advisory Group.

Embark on a captivating dialogue as three leading minds converge to dissect the ever-evolving risk/reward dynamics in today's financial markets. Dive into pivotal questions: Does the Federal deficit matter, and what are its long-term implications? Explore the role of AI/technology in shaping our economic future. With shifting demographics and the greatest wealth transfer unfolding, discover which industries might emerge as the biggest winners and losers. Witness how these seasoned experts adeptly navigate the contrasting forces shaping the financial landscapes of tomorrow.

1:30 PM

Super Raffle Drawing & Summit Concludes



Want to revisit the session slides?

Scan the QR code to browse the Summit Library and access the full set of slide decks from sessions throughout the fiCFO 2024 Summit.

LIST OF ATTENDEES

Market	First Name	Last Name	Title	Company
IL	Aaron	Tantleff	Partner	Foley & Lardner
SFL	Alan	Garcia	Partner	EY
TPA	Albert	Narvades	CFO	ConSul Partners
TPA	Alexandra	Schaffrath	EVP, Chief Financial & Strategy Officer	Ultimate Medical Academy
ORL	Amanda	Vaughan	VP Finance	Bags
ORL	Amy	Alexy	CPO	Signature Aviation
TPA	Ana	Rodriguez	CFO	Great Bay Distributors
JAX	Anabel	Fernandez	SVP & CFO	Dream Finders Homes
SFL	Andrew	La Fontaine	VP Business Development	Valuation Research Corporation
ORL	Andy	Watts	EVP, CFO & Treasurer	Brown & Brown Insurance
SFL	Andy	Tauber	Managing Director	Wells Fargo
TPA	Anne	Francis	Managing Director	FL Institute of CFOs (fiCFO)
TPA	Anthony	Canzoneri	CFO	Hill Ward Henderson
JAX	April	Tice	CFO	Rayonier
TPA	Arian	Maliqi	VP Finance	CRH
TPA	Arman	Hossain	Account Executive	Ramp
TPA	Ashley	Fletcher	Communications & Marketing Specialist	FL Institute of CFOs (fiCFO)
ORL	Ben	Loper	VP & Treasurer	Hilton Grand Vacations
ORL	Benjamin	Treuil	CFO	Frontline Insurance
SFL	Bobby	Oxenhorn	Managing Director, JL Audio	Garmin
TPA	Bobby	Salas	VP	Bank of America
SFL	Bonnie	Boyer	CAO	Sagent
JAX	Brad	Slappey	CFO	The Haskell Company
TPA	Bradford	Hale	CFO	The Baldwin Group
TPA	Brandon	Tirado	Director, Threat Research	ReliaQuest
ORL	Brian	Chaput	VP Senior Development	Wells Fargo
TPA	Bryan	Duggan	Senior Account Executive	Unum
TPA	Butch	Oorlog	CFO	Raymond James Financial
TPA	Carl	Bauman	CFO	Lykes Bros.
TPA	Carly	Thornquist	CFO	Oakley Transport
TPA	Casey	Rodgers	CFO	Vinik Sports Group
ORL	Chad	Dixon	CFO	I-CON Systems
ORL	Charlie	Bailes	EVP	ABC Fine Wine & Spirits
LV	Chealsea	Schroeder	Development Officer	Step Up For Students
SFL	Chris	Clements	CFO	Miami Dolphins & Hard Rock Stadium
JAX	Chris	Grippa	CFO	Telescope Health & Emergency Resources Group
TPA	Chris	Krapfl	Managing Director	Valuation Research Corporation
TPA	Chris	Meyer	Retired CFO	Formerly Bloomin' Brands
JAX	Christina	Clohec	CFO & COO	Newfold Digital
NY	Claudio	Irigoyen	Managing Director, Head of Global Economics	Bank of America
TPA	Corbyn	Lichon	CAO	The Baldwin Group
TPA	Corey	Leventhal	Account Executive	Workday
ORL	Cort	Sabina	CFO	Waste Pro
TPA	Dan	Rashba	CFO	Mainline Information Systems
SFL	Dan	Wobby	CFO	Moss & Associates
SFL	Dan	Niles	Founder & Senior Portfolio Manager	Satori Fund
ORL	Dan	Mathewes	President & CFO	Hilton Grand Vacations
ORL	Daniel	Stoner	CFO	Conquest Research
TPA	Danyeale	Sakow	VP Accounting	Power Design
SFL	Darren	Hirsowitz	SVP & CFO	The Breakers
SFL	Dave	Dalva	Cyber Solutions Business Development Leader	Aon
TPA	Dave	Felman	Shareholder	Hill Ward Henderson
TPA	Dave	Rich	VP Finance	Mezrah Consulting
SFL	David	Waltzer	CFO	Foundation Partners Group
SFL	David	Hecht	CFO	Luxury Brand Partners
TPA	David	Jordan	CFO, Americas	TD SYNEX
GA	David	Altig	Chief Economic Adviser	Federal Reserve Bank of Atlanta
TPA	David	Eischeid	SVP	USI Insurance Services
SFL	David	Childers	Treasurer	Rialto Capital
ORL	Deborah	Magruder	CFO	Full Sail University
SFL	Dennis	Boehringer	CFO North America	SIXT

JAX	Derrick	Bryant	SVP, Finance	ICE Mortgage Technology
TPA	Diana	Allan	Assistant Director	Step Up For Students
ORL	Doug	Hilliard	CFO, Central Florida Division	AdventHealth Central Florida
TPA	Doug	Davidson	Market Executive	Bank of America
TPA	Dustin	Taylor	Executive Director	FL Institute of CFOs (fiCFO)
TPA	Ed	Vargas	EVP	Aon
SFL	Elizabeth	Jacobs	EVP	StevenDouglas
SFL	Esther	Moreno	Partner & Co-Chair, Capital Markets	Akerman
SFL	Faye	Ashby	SVP & CAO	Norwegian Cruise Line Holdings, Ltd
SFL	Feng	Liang	SVP Finance	Celsius
JAX	Fred	Pensotti	CEO	Formerly ERC Pathlight
ORL	Gabe	Shibly	CFO	Hillpointe
ORL	Gabriel	Madlang	CFO	Shoreline Building Group
JAX	Gabriela	Garcia	CAO & VP, Corporate Controller	Rayonier Advanced Materials
TPA	Grant	Newmyer	Managing Director	Taylor White
TPA	Greg	Hebard	CFO	Jabil
TPA	Greg	Grabau	CFO	Monin Gourmet Flavorings
JAX	Greg	Motto	EVP, CFO	NASCAR
JAX	Heather	Long	CFO	CapTech
TPA	Heather	Ford	CFO	Power Design
TPA	Heather	Ceresoli	Shareholder/COO	Taylor White
ORL	Hilary	Marx	Principal	RSM US LLP
TPA	Hosana	Fieber	CEO	Tervis
SFL	Hugo	Carson	Managing Director	Aon
SFL	Ira	Birns	CFO	World Kinect
JAX	Ivan	Colao	Partner	Holland & Knight
SFL	Jabree	Brooks	CFO	Mast Capital
TPA	Jack	McKenna	SVP, CHRO	Moffitt Cancer Center
JAX	Jake	Brown	CFO	AMPORTS
SFL	James	Suh	CFO	Florida Panthers
SFL	Jarrold	Langhans	CFO	Celsius
TPA	Jayme	Brooks	EVP & CFO	Limbach
JAX	Jayson	Roy	SVP, Finance & CAO	Southeastern Grocers
SFL	Jeff	Petrone	Managing Director	SageView Advisory Group
TPA	Jeff	Howells	Retired CFO	Tech Data
ORL	Jeff	Swindell	SVP & CFO	Walt Disney World
TPA	Jeffrey	Crystal	CFO	Intertape Polymer Group
JAX	Jennifer	Buchanon	CAO	Newfold Digital
TPA	Jim	Quinn	CFO	Amerilife
JAX	Jim	Metzger	Global CFO	Reed Smith
JAX	Jim	Crotti	Senior Director	WTW
TX	Joe	Wilson	Global CTO	Workday
CA	John	Longley	CEO	SageView Advisory Group
ORL	John	Andrisen	Head of FP&A	Brown & Brown
JAX	John	Whitner	SVP	Wells Fargo
NY	Joley	Schneider	Channel Partner Manager	Ramp
TPA	Jon	Ziturs	CFO	UnitedHealthcare of Florida
ORL	Jordan	Eiserman	SVP	Aon
SFL	Jorge	Ray	CAO	BankUnited
MI	Kaul	Lefief	Account Executive	Workday
ORL	Kelly	Montgomery	VP Hotel Finance	Loews Hotels at Universal Orlando
TPA	Kevin	Cowley	CFO	Big Truck Rental
JAX	Kevin	Gannon	CFO	The Suddath Companies
SFL	Kevin	Harrison	CFO	Coverall North America
TPA	Kim	Aqabli	SVP Finance	The IRONMAN Group
TPA	Kimberly	Howells	Founder	FL Institute of CFOs (fiCFO)
SFL	Kristin (Kat)	Katawczik	VP	Aon
TPA	Kyle	Rodrigue	CFO	New York Life Direct
TLH	Kyle	Baltuch	EVP	Florida Chamber Foundation
TPA	Laura	Schmidt	Partner	EY
JAX	Lauren	Casta	Director, Finance & Accounting Search	StevenDouglas
TPA	Lindsey	Peterson	VP, Corporate Controller	Axogen
ORL	Lisa	Drake	Retirement Plan Advisor	SageView Advisory Group
TPA	Lisa	Odishoo	Senior Development Officer	Step Up For Students
ORL	Marinus	van Driel	Partner, Workforce Transformation	Aon
SFL	Mark	Kempa	CFO	Norwegian Cruise Line Holdings, Ltd
JAX	Mark	Olkiewicz	Senior Director of Finance, The Americas	Johnson & Johnson Vision
NY	Matt	Higgins	Co-Founder & CEO	RSE Ventures

TPA	Matt	Sultenfuss	Managing Partner	Avocat Group
SFL	Matt	Short	SVP Global Finance & Accounting	Vultr
TPA	Matthew	Anderson	Business Development Manager	Chubb
OH	Matthew	Reddy	VP Business Development	Benefits All In
SFL	Megin	Brooks	Event Coordinator, Executive Leadership Liaison	Aon
TPA	Melissa	DiMuro	Chief People, Culture & Marketing Officer	Limbach
SFL	Melissa	Curry	SVP	Wells Fargo
SFL	Michael	Kirby	CFO	Accelerant Partners
TPA	Michael	Healy	CFO	Bloomin' Brands
TPA	Michael	DeLuca	CFO	Young & Associates
JAX	Michelle	O'Neal	Director of SEC Reporting & Technical Accounting	Dream Finders Homes
TPA	Michelle	LeVecque	Senior Director	WTW
JAX	Michelle	Dennard	VP & Regional Executive	Federal Reserve Bank of Atlanta - Jacksonville Branch
TPA	Mike	Landon	CFO	Cell Staff
ORL	Mike	Eshoo	CFO	Signature Aviation
JAX	Mike	Ruegger	Partner	EY
ORL	Nabil	May	CFO	AOA
ORL	Nate	Wilson	SVP & CFO	Disney Consumer Products
TPA	Neal	Piper	Managing Director	Valuation Research Corporation
SFL	Nicole	Milnthorpe	CFO	National Dentex NDX
TPA	Patrick	Gramling	Retired CFO	Formerly IronMan
SFL	Paul	Sherman	Managing Director	ShermanSamuels
TPA	Pete	Harper	CFO	Koozie Group
TPA	Phil	Pace	CAO	Bloomin' Brands
NY	PJ	Patel	Co-CEO	Valuation Research Corporation
ORL	Raj	Vennam	CFO	Darden Restaurants
SFL	Ravi	Abbineni	SVP & CFO	JM Family Enterprises
ORL	Renato	Barbon	CFO	IMCMV Holdings
TPA	Rob	Brown	Partner	EY
TPA	Russ	Tiejema	EVP & CFO	US LBM
SFL	Ryan	Shea	President	Right Management
ORL	Ryan	LeBeau	VP Finance	Waste Pro
ORL	Sarah	King	Chief People & Diversity Officer	Darden Restaurants
ORL	Sean	Cuda	CFO	Regal Marine Industries
SFL	Shane	Sawyer	CFO	WAI Global
NC	Shannon	Grein	VP, Economist	Wells Fargo
SFL	Shari	Bower	RVP	Federal Reserve Bank of Atlanta - South Florida
TPA	Shelly	Farrell	CFO	Tervis
TPA	Sonia	Perera	Event Associate	FL Institute of CFOs (fiCFO)
TPA	Stacy	Gramling	Director of Member Relations	FL Institute of CFOs (fiCFO)
TPA	Stephanie	Narvades	CFO	Healthsystems
JAX	Steve	Eagerton	Commercial & Sales Operations	ICE Mortgage Technology
SFL	Steve	Hope	EVP, Finance	Moss & Associates
SFL	Steve	Krueger	Global Finance Technology Services Leader	EY
TPA	Steve	Nichols	Managing Partner, TPA	EY
JAX	Steven	Potts	EVP & CFO	EverBank
TPA	Steven	Lafond	Managing Director	Unum
ORL	Tammy	Davis	Managing Director	StevenDouglas
TPA	Tara	Kurian	VP, Corporate Finance & Investor Relations	Bloomin' Brands
ORL	Tim	Baker	CFO	Hello! Destination Management
TPA	Tim	Guidry	Development Officer	Step Up For Students
TPA	Todd	Mezrah	CEO	Mezrah Consulting
TPA	Todd	Sakow	CFO	Eisenhower Property Group
ORL	Todd	Goodman	CFO, AdventHealth Florida	AdventHealth
SFL	Tom	Kennedy	President & CFO	SIXT
TPA	Tony	Dilucente	CFO	Formerly Certified Collectibles Group
ORL	Tracey	Stockwell	CFO	Universal Orlando
SFL	Tracie	Ahern	CFO & CRO	PineBridge Investments
TPA	Trae	Sellers	EVP Finance	OneTouch Direct
TPA	Travis	Mullen	CFO	CoVar Transportation
SFL	Uschi	Macero	SVP Global Consolidation	PineBridge Investments
SFL	Vincent	Palazzolo	CFO	Kast Construction
TPA	Walt	Batansky	CFO	Avocat Group
ORL	William	Guthrie	Partner	Foley & Lardner
ORL	Zach	Hutcheson	CFO	Correct Craft
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