

fiCFO
Florida Institute of CFOs

2023
CFO
SUMMIT
MAY 17-19

AON
PREMIER SPONSOR

THE RITZ-CARLTON ORLANDO, GRANDE LAKES
4012 CENTRAL FLORIDA PKWY, ORLANDO, FL 32837

WELCOME

Chief Financial Officers: Today's Chief Futurist Officers

We are delighted you're joining us in Orlando at The Ritz-Carlton Orlando, Grande Lakes for the fiCFO 2023 Summit!

Together, we will stretch our thinking to roadmap the complex economic, social, and financial uncertainties ahead. We aim to leave a lasting impression on how you think about the near and long-term future of finance, shifting demographics, deglobalization, geopolitical landscape, talent management, strategic planning, M&A environment, and our economic future.



PETER ZEIHAN
KEYNOTE SPEAKER

HIGHLIGHTS

- Over 150 executives focused on the financial success of Florida's leading companies
- Over 30 CFO speakers
- 8 CPE credits
- 14 relevant, thought-provoking content-driven sessions tailored for today's leading CFOs
- 75-minute keynote address from geo-political futurist, Peter Zeihan
- Luxury five star hotel and amenities
- Championship golf, pasta making & wine pairing experience, and luxurious spa treatments
- Fine dining experience at the Welcome Reception Dinner
- Silent Auction and Super Raffle benefiting Step Up For Students

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SUMMIT PROGRAM SPONSORED BY
MEZRAH CONSULTING

FLORIDA INSTITUTE OF CFOs

Since 2008, **FL Institute of CFOs** (fiCFO) has been providing secure environments for finance executives to cultivate relationships, interact with peers in the exchange of ideas, best practices, experiences, and to serve as a sounding board for technical and business matters.

Together with leading CFOs and trusted advisory members, fiCFO has established successful, sustainable groups in Tampa Bay, Orlando, South Florida and Jacksonville. fiCFO continues to grow and is currently serving **over 330 members** of companies representing **over \$500 billion in annual revenues**, operating in more than **190 countries**, and employing over **one million people** worldwide.



ADVISORY BOARD MEMBERS

fiCFO works closely with CFO Advisory board members across the State of Florida to help guide our planning and execution.

JACKSONVILLE

ERC Pathlight | Fidelity National Financial | Newfold Digital | Rayonier | Regency Centers

ORLANDO

Brown & Brown Insurance | Correct Craft | Holiday Inn Club Vacations | IMCMV Holdings | Waste Pro USA

SOUTH FLORIDA

BankUnited | Miami Dolphins | Moss & Associates | Norwegian Cruise Line | World Fuel Services

TAMPA BAY

Masonite International | Monin | Power Design | Raymond James Financial | Vinik Sports Group

2023 SUMMIT COMMITTEE

A very special thank you to the fiCFO 2023 Summit Committee for their resources and guidance helping fiCFO ensure the summit experience exceeds attendees' expectations.

S. FLORIDA



BRIAN EVANS, CFO
THE GEO GROUP

JACKSONVILLE



CHRISTINA CLOHECY, CFO
NEWFOLD DIGITAL

S. FLORIDA



IRA BIRNS, CFO
WORLD FUEL SERVICES

TAMPA



PAUL SHOUKRY, CFO
RAYMOND JAMES FINANCIAL

ORLANDO



RAJ VENNAM, CFO
DARDEN

S. FLORIDA



RAY LOPEZ, CFO
BLUEGREEN CORPORATION

JACKSONVILLE



SEAN PELKEY, CFO
CSX

ORLANDO



TONY TERRY, CFO
MARRIOTT VACATIONS WORLDWIDE

S. FLORIDA



TRACIE AHERN, CFO
PINEBRIDGE INVESTMENTS

TAMPA



YVETTE TREMONTI, CFO & CAO
MOFFITT CANCER CENTER

2023 IN NUMBERS

fiCFO
Florida Institute of CFOs

2023 CFO SUMMIT

REPRESENTING

\$300B+
COMBINED REVENUE

700K+
EMPLOYEES

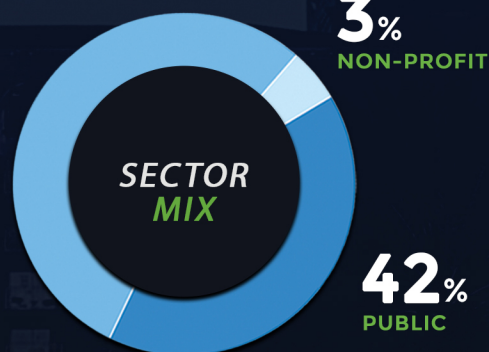
\$150B+
MARKET CAP

WHO'S ATTENDING

COMPANY POSITION

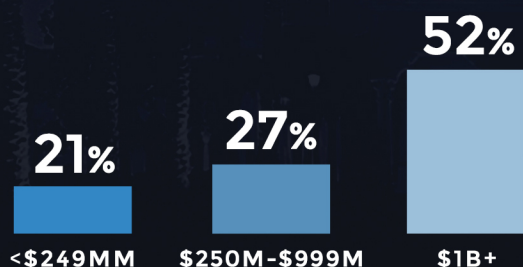


55%
PRIVATE



COMPANY INSIGHTS

ANNUAL REVENUE



EMPLOYEE SIZE



THE RITZ-CARLTON ORLANDO, GRANDE LAKES
4012 CENTRAL FLORIDA PKWY, ORLANDO, FL 32837

Aon is in the Business of Better Decisions

We exist to shape decisions for the better — to protect and enrich the lives of people around the world.

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2023 SUMMIT SPEAKERS

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Amy Davis, CFO
RS&H



Andy Watts
CFO, Brown & Brown Insurance



April Frazer
CFO CIB Banking, Wells Fargo



Ashley Regner
Partner, EY



Casey Rodgers, CFO
Vinik Sports Group



Charlie Dougherty
Director & Sr. Economist
Wells Fargo Corp & Investment



Cheryl Grise
Americas Industry & Solutions
Leader, EY



Chris Aisenbrey, CHRO
Raymond James Financial



Chris Meyer, CFO
Bloomin' Brands



Christina Clohecy, CFO
Newfold Digital



Cort Sabina, CFO
Waste Pro



Dave Kantaros, Partner
Foley & Lardner



David Hecht, CFO
Luxury Brand Partners



David Jordan, CFO Americas
TD SYNNEX



Eduardo Bezerra
EVP & CFO
Perrigo



Ere Furbino, Partner
EY



Frank Forbes, CFO
MedPro Healthcare Staffing



Fred Pensotti
CEO & CFO
ERC Pathlight



Hosana Fieber, CFO
Organics Management Holdings



Ira Birns, CFO
World Fuel Services

SUMMIT PROGRAM SPONSORED BY  **MEZRAH CONSULTING**

2023 SUMMIT SPEAKERS

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Florida Institute of CFOs



Joe Partlow
CTO, ReliaQuest



John Geller, CEO
Marriott Vacation Worldwide



John Miller, SVP Finance
Orlando Health



Karen O'Byrne
CFO Advisor & SVP
Warburg Pincus



Kay Neely, CFO
Sila Realty Trust, Inc.



Kevin Lansberry, CFO
Disney Parks, Experiences & Products



Kirk Larsen, CFO
Black Knight



Kyle Rodrigue, CFO
New York Life Direct



Leslie Lunak
CFO, BankUnited



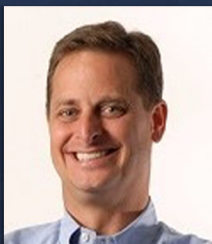
Lisa Stevens, CPO & Head of
Human Capital Solutions
Aon



Mark Doller, MD, Inv Banking
Bank of America



Mark Kempa, CFO
Norwegian Cruise Line Holdings



Michael Evanoff, CFO
VOHRA Wound Physicians



Nate Wilson, CFO
Disney Consumer Products, Games
& Publishing



Nicole Milnthorpe, CFO
National Dentex



Paul Shoukry, CFO
Raymond James Financial



Paula Tkac, SVP &
Assoc. Research Director
Federal Reserve Bank of Atlanta



Pete Mariani, CFO
Axogen



Peter Harper, CFO
Koozie Group



Peter Zeihan, President
Zeihan on Geopolitics

2023 SUMMIT SPEAKERS

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PJ Patel, Co-CEO
VRC



Dr. Quinton McGrath
Adjunct Professor
USF Muma College of Business



Rick Cardenas, CEO
Darden



Robert Riesenbergh, CFO
EBG



Russ Tiejema, CFO
Masonite International



Scott Haralson, CFO
Spirit Airlines



Sean Pelkey, CFO
CSX



Simon Gregorich, CFO
PODS



Tim Moss
Chairman & CEO
Talkmap



Todd Goodman
CEO, AdventHealth Florida



Tony Terry, CFO
Marriott Vacation Worldwide



Tracie Ahern, CFO
PineBridge Investments



Tyler Sippelle, Partner
Siris Capital



FOR SPEAKER BIOS
SCAN HERE!

DELIVERING **POWERFUL** EXECUTIVE BENEFIT PLAN SOLUTIONS

Mezrah Consulting specializes in the design, financing, implementation and administration of **nonqualified deferred compensation plans**.



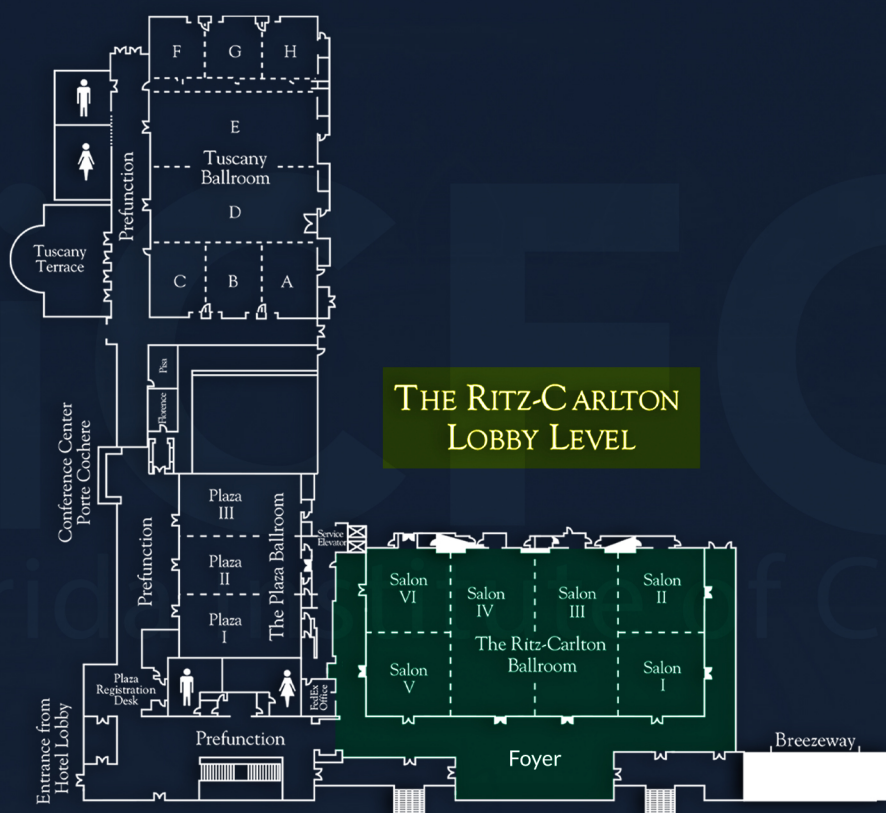
Whether you're looking for a great way to attract and retain key employees, or you want an audit of your existing plans, we can help.

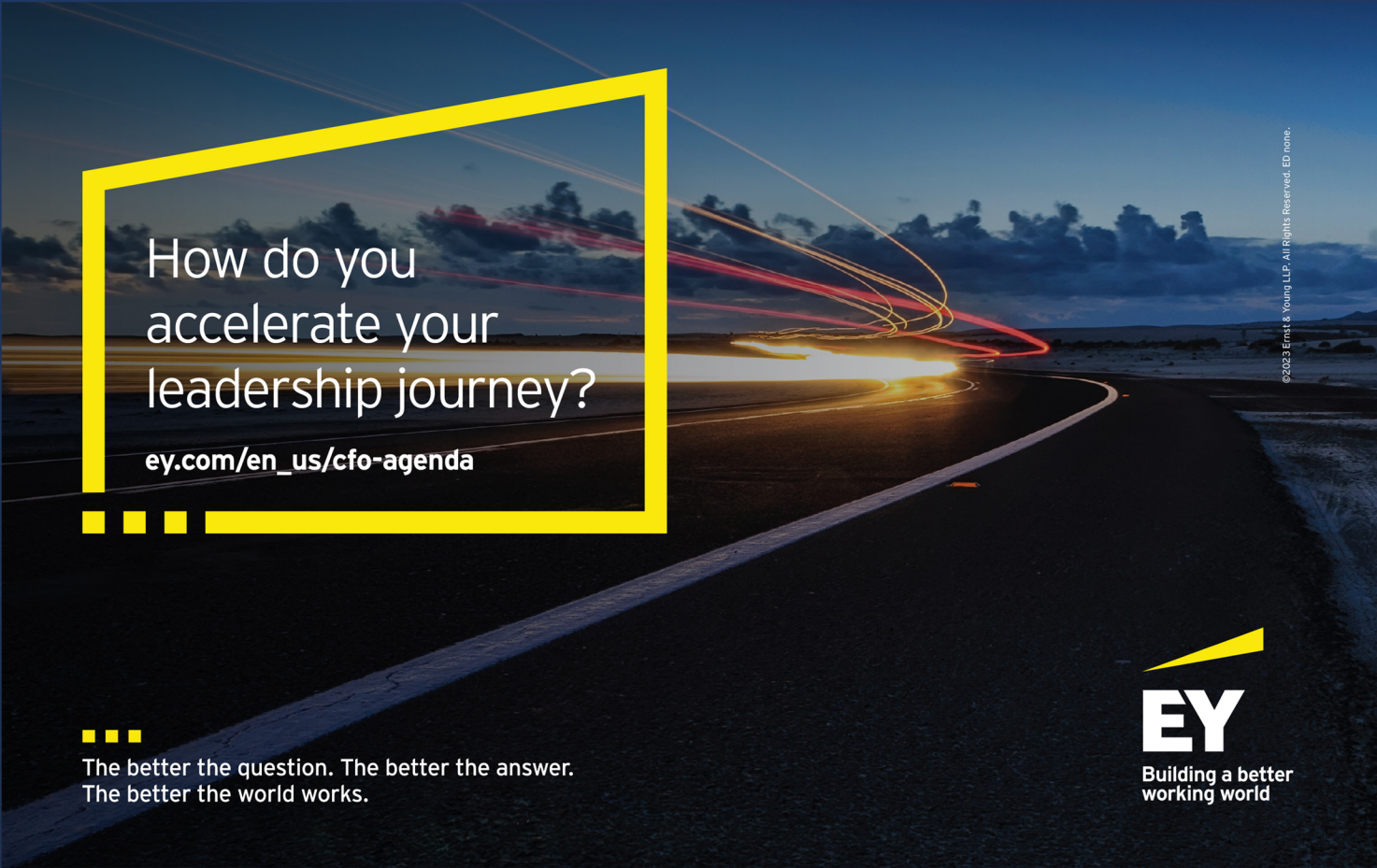
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You don't pay consulting fees to acquire compelling ideas from a world-class team. Visit MezrahConsulting.com or give us a call at 813-367-1111 to learn more.

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RITZ CARLTON VENUE MAP





How do you
accelerate your
leadership journey?

ey.com/en_us/cfo-agenda



The better the question. The better the answer.
The better the world works.



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CONTINUING PROFESSIONAL EDUCATION

fiCFO is registered with the [National Association of State Boards of Accountancy \(NASBA\)](#), as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website - www.nasbaregistry.org.

fiCFO events are for educational purposes only and are not intended to be relied upon as professional advice. The views expressed in our programs are those of the speakers and do not necessarily represent the views of fiCFO or its members.

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

17 MAY WEDNESDAY

PRE-SUMMIT MIXER

6:30 PM - 9:00 PM **Pre-Summit Mixer**
Sponsored by Bank of America
Location: The Ritz-Carlton, Bleu

Registration Open

from
4:00 PM - 9:30 PM
*The Ritz-Carlton
Ballroom Foyer*

18 MAY THURSDAY

REGISTRATION, EXHIBIT & SILENT AUCTION

7:00 AM - 8:30 PM **Registration & Information Desk**
Location: The Ritz-Carlton Ballroom Foyer

7:00 AM - 10:00 PM **Aon, Premier Sponsor Exhibit**
Location: The Ritz-Carlton Ballroom Foyer

7:00 AM - 10:00 PM **Silent Auction & Super Raffle Benefiting Step Up For Students**
Location: The Ritz-Carlton Ballroom Foyer

One hundred percent of proceeds benefit Step Up For Students, fiCFO's statewide choice charity partner. Step Up provides equal educational opportunities for struggling, disadvantaged schoolchildren.

BREAKFAST & GENERAL SESSION (1.5 CPE)

7:30 AM - 10:00 AM **Breakfast & General Session**
Sponsored by VRC
Location: The Ritz-Carlton Ballroom Foyer & Salons III - IV

Part I: Curbing Inflation is Key to Monetary Policy

The Federal Reserve has raised rates 18-fold since March 2022 - the sharpest increase in history. As raging inflation and record low unemployment continues, regaining price stability is the Federal Reserve's top priority. The session will provide insights into the key drivers of policy decisions and what business leaders can expect going forward.

Part II: Deal-Making in a High-Rate Environment

The cost of capital has dramatically changed in a very short time. During this session, you will hear from industry leading experts and CFOs that have executed buy and sell-side deals in today's unique environment. Our speakers will unpack how valuation, industry multiples, deal structure, and capital markets have changed in a higher interest rate environment.

SUMMIT SCHEDULE

fiCFO
Florida Institute of CFOs

18 MAY
THURSDAY (CONTINUED)

BREAK

10:00 AM - 11:00 AM Break & Beverage Enhancement
Sponsored by Monin
Location: The Ritz-Carlton Ballroom Foyer

LUNCH & ACTIVITIES

11:00 AM - 1:00 PM Buffet Lunch & Golfer's Boxed Lunch
Sponsored by Taylor White
Buffet Lunch Location: The Ritz-Carlton Ballroom Foyer
Golfer's Boxed Lunch Location: Golf Course

11:00 AM - 4:00 PM Golf
Sponsored by Steven Douglas
Beverage Cart Sponsored by Wells Fargo
Location: The Ritz-Carlton Golf Club

12:00 PM - 4:00 PM Luxurious Spa Treatments
Sponsored by Unum
Location: The Ritz-Carlton Spa

2:00 PM - 4:00 PM The Art of Pasta & Wine Tasting Experience
Sponsored by WTW
Location: The Ritz-Carlton Ballroom Salons II

WELCOME RECEPTION DINNER (1.5 CPE)

5:30 PM - 8:30 PM Welcome Reception Dinner
Sponsored by Aon
Location: The Ritz-Carlton Salons III - IV
After an afternoon of fun and excitement, you'll be treated to a delightful evening with music, an incredible Silent Auction & Super Raffle benefiting Step Up For Students, premium beverages, hors d'oeuvres, and a fine dining experience.

The End of the World is Just the Beginning

Supported by Masonite International

Peter Zeihan is an expert in geopolitics and has a special ability to notice and recognize what will drive tomorrow's headlines, his irreverent approach transforms topics that are normally dense and heavy into accessible and relevant takeaways. Peter presents customized executive briefings to a wide array of audiences which include, but are not limited to, finance related professionals, Fortune 500 organizations, energy investors, and a mix of industrial, power, agricultural, and consulting associations and corporations. Peter has been featured in, and cited by, numerous newspapers and broadcasts including The Wall Street Journal, Forbes, AP, Bloomberg, CNN, ABC, The New York Times, Fox News and MarketWatch.

SUMMIT SCHEDULE

fiCFO
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18 MAY
THURSDAY (CONTINUED)

AFTER PARTY

8:30 PM - 10:00 PM After Party

Sponsored by Mezrah Consulting

Location: The Ritz-Carlton Ballroom Foyer

Plan to close out the evening at the After Party enjoying each other's company along with music, desserts, handcrafted cocktails, magician performance, Peter Zeihan book signing and Q&A.

19 MAY
FRIDAY

REGISTRATION, EXHIBIT, SILENT AUCTION & SUPER RAFFLE

7:30 AM - 3:30 PM Summit Registration & Information Desk

Location: The Ritz-Carlton Ballroom Foyer

7:30 AM - 3:30 PM Aon, Premier Sponsor Exhibit

Location: The Ritz-Carlton Ballroom Foyer

**7:30 AM - 12:30 PM Silent Auction & Super Raffle
Benefiting Step Up For Students**

Location: The Ritz-Carlton Ballroom Foyer

**Attendee Baggage
Storage**

with security

7:30 AM - 4:00 PM

*Sponsored by Bags
Plaza I Ballroom*

BREAKFAST & BEVERAGE ENHANCEMENT

7:30 AM - 8:15 AM Breakfast

Sponsored by Chubb

Beverage Enhancement

Sponsored by Monin

Location: The Ritz-Carlton Ballroom Foyer

WELCOME & OPENING GENERAL SESSION (1.5 CPE)

8:15 AM - 9:45 AM fiCFO Welcome & Opening General Session

Sponsored by EY

Location: The Ritz-Carlton Ballroom Salons III - IV

Part I: Resilient Leadership During Times of Uncertainty

COVID, demand crash, furloughs, layoffs, closures, remote work, demand resurgence, record performance, rapid inflation and so the story continues... To be effective, CEOs and CFOs must evaluate risk, identify opportunities, make tough decisions, and fully commit to execution. In this discussion we will hear from resilient CEOs and CFOs as they share lessons from their past and plan for the future.

SUMMIT SCHEDULE

19 MAY
FRIDAY (CONTINUED)

Part II: CFO Insights: Crisis of Confidence in the Banking Industry

In this fireside chat, our CFO panel will discuss the recent banking crisis to gain insights on how the FDIC, Federal Reserve, Treasury, Global and Regional Banks came together to calm depositors and financial markets. We will examine the role of the Federal Reserve's monetary policy and the impacts on banks' balance sheets. We'll also explore the risk management strategies banks are deploying during times of uncertainty and what that means for the capital/debt markets at large.

BREAK

9:45 AM - 10:05 AM

Break & Beverage Enhancement

Sponsored by Monin

Location: The Ritz-Carlton Ballroom Foyer

BREAKOUT SESSIONS (1 CPE)

10:05 AM - 11:10 AM

Never Waste a Good Recession

Round One

Location: The Ritz-Carlton Ballroom Salon V

11:20 AM - 12:25 PM

"You can't predict, you can prepare" -Howard Marks

Round Two

The best companies drive efficiency while also exploring new markets and investing for growth during economic downturns. During this session, you will hear first-hand how CFOs are proactively planning to capitalize on the impending downturn while also managing their balance sheet and capital structure during times of uncertainty.

10:05 AM - 11:10 AM

CFO and CHRO: The Power Partnership that Drives Success

Round One

Location: The Ritz-Carlton Ballroom Salon II

11:20 AM - 12:25 PM

"No company, small or large, can win over the long run without energized employees who believe in the mission and understand how to achieve it." - Jack Welch

Round Two

Employees are our greatest asset. During this session, you will hear from leading CFOs and CHROs on how they measure success, evaluate talent, and drive culture. Together, we will tactically discuss some of the non-financial impacts of employee retention & the latest trends in total rewards.

10:05 AM - 11:10 AM

Data Analytics and the CFO

Round One

Location: The Ritz-Carlton Ballroom Salon I

11:20 AM - 12:25 PM

Future finance teams need to be skillful in working with advanced analytics and data insights. BI specialist, data analyst, and scientists are very good at sourcing, cleaning, and manipulating data but often don't have the same financial and strategic acumen as the CFO. During this session, we will learn how CFOs are bridging the gap to unlock key insights that help them make informed short and long-term business decisions.

Round Two

SUMMIT SCHEDULE

19 MAY
FRIDAY (CONTINUED)

10:05 AM - 11:10 AM Lessons from Private-Equity Pros

Round One

Location: The Ritz-Carlton Ballroom Salon VI

11:20 AM - 12:25 PM

Round Two

The game has changed. Cheap money is gone. During this session, CFOs, a PE firm's Managing Director, and Investment Banker will discuss what is most important to their organizations and investors during times of significant uncertainty. CFOs will have the ability to engage with peers as they think through the current (higher rate) environment and how to drive enterprise value. Do you focus on growth or profitability? How do you incentivize the team in a down market? When will rates recede? Important questions that we will dissect.

LUNCH & MIDDAY GENERAL SESSION (1.5 CPE)

12:30 PM - 2:30 PM Lunch & Midday General Session

Sponsored by Foley & Lardner

Location: The Ritz-Carlton Ballroom Salons III – IV

Leveraging AI for Maximum Efficiency: Opportunities and Risks for CFOs

Artificial intelligence (AI) is transforming the business landscape, and CFOs need to understand its opportunities, risks, and best practices. As AI tools like ChatGT are implemented in various industries to automate tasks, improve customer experiences, and drive growth, it's not without potential risks, such as job loss and perpetuating biases. Companies must understand how AI is used, learn to navigate emerging legal requirements, and adopt policies that govern AI.

CLOSING RECEPTION

2:30 PM - 3:30 PM Closing Reception

Sponsored by Sageview Advisory Group

Location: The Ritz-Carlton Ballroom Foyer

Don't leave without saying goodbye! Be sure to wrap up the Summit at the Closing Reception.

LIST OF ATTENDEES

Market	First Name	Last Name	Title	Company
JAX	Adam	Johnston	VP Finance	Healogics
TPA	Al	Narvades	CFO	ConSul Partners / Metro Diner
SFL	Alan	Garcia	Office Managing Partner - Boca Raton	EY
ORL	Alex	Katen	CFO	AllianceRx Walgreens Prime
ORL	Amanda	Vaughan	VP Finance	Bags
JAX	Amy	Davis	CFO	RS&H
ORL	Andrew	Knowles	VP Finance	AcariaHealth Pharmacy
ORL	Andy	Watts	EVP, CFO & Treasurer	Brown & Brown Insurance
SFL	Andy	Tauber	Managing Director	Wells Fargo
TPA	Angela	Spurlin	CFO	Mezrah Consulting
ORL	Angela	Flores	Director, Finance & Accounting Search	StevenDouglas
ORL	Angela	Adams	CFO	TBI US Operations
TPA	Anne	Francis	Managing Director	FL Institute of CFOs (fiCFO)
TPA	Anthony	Canzoneri	CFO	Hill Ward Henderson
CLT	April	Frazer	CFO of CIB Banking	Wells Fargo
TPA	Arian	Maliqi	VP Finance	Oldcastle Coastal
TX	Ashley	Regner	Partner, America's Financial Services	EY
JAX	Barry	Floyd	CFO	Paul Davis Restoration
ORL	Ben	Treuil	CFO	Frontline Insurance
ORL	Ben	Loper	SVP & Treasurer	Hilton Grand Vacations
SFL	Bill	Burns	CFO	Cross Country Healthcare
ORL	Bill	Guthrie	Partner	Foley & Lardner
TPA	Bobby	Salas	VP	Bank of America
SFL	Bobby	Oxenhorn	CFO	JL Audio
TPA	Brad	Hale	CFO	Baldwin Risk Partners
ORL	Bradley	Dauplaise	VP, Capital Markets and Treasury	Holiday Inn Club Vacations
SFL	Brian	Bark	EVP, Market Leader	Aon
TPA	Brian	Hanrahan	VP	Aon (Exhibit)
TPA	Brian	Martin	VP, Finance & GBS	Pfizer
SFL	Brian	Evans	CFO	The GEO Group
ORL	Brian	Chaput	VP Senior Development	Wells Fargo
TPA	Bryan	Duggan	Senior Account Executive	Unum
TPA	Carl	Bauman	CFO	Lykes Bros
TPA	Casey	Rodgers	CFO	Vinik Sports Group
ORL	Chad	Dixon	CFO	I-CON Systems
NY	Charles	Dougherty	Director, Senior Economist	Wells Fargo Corporate & Investment Bank
SFL	Cheryl	Grise	PPMDD, Americas Industry and Solutions Leader	EY
TPA	Cheryl	Audas	Assistant Director of Development	Step Up For Students
TPA	Chris	Bauders	SVP	Bank of America
TPA	Chris	Meyer	CFO	Bloomin' Brands
SFL	Chris	Clements	CFO	Miami Dolphins & Hard Rock Stadium
TPA	Chris	Aisenbrey	CHRO	Raymond James Financial
JAX	Chris	Grippa	CFO	Telescope Health & ERG
TPA	Chris	Krapfl	Managing Director	VRC
JAX	Christina	Clohec	CFO	Newfold Digital
TPA	Corey	Leventhal	Account Executive	Workday
ORL	Cort	Sabina	CFO	Waste Pro USA
TPA	Dan	Kashdin	CFO	AgAmerica
JAX	Dan	Warner	CFO	Crowley
ORL	Dan	Mathewes	Sr. EVP, Chief Financial Officer	Hilton Grand Vacations
SFL	Dan	Wobby	CFO	Moss & Associates
TPA	Daniel	Rashba	SVP Finance	TD SYNEX
SFL	Darren	Hirsowitz	SVP Finance	The Breakers
BOS	David	Kantaros	Partner	Foley & Lardner
TPA	David	Felman	Shareholder	Hill Ward Henderson
SFL	David	Hecht	CFO	Luxury Brand Partners
TPA	David	Delac	CFO	Port Tampa Bay
SFL	David	Childers	Treasurer	Rialto
TPA	David	Jordan	CFO, Americas	TD SYNEX
TPA	David	Eischeid	SVP	USI Insurance Services
ORL	Debbie	Magruder	CFO, Chief Administrative Officer	Full Sail University
TPA	Diana	Allan	Senior Development Officer	Step Up For Students

Market	First Name	Last Name	Title	Company
ORL	Doug	Hilliard	CFO Acute Care Services, Central Florida Division	AdventHealth Central Florida
TPA	Dustin	Taylor	Executive Director	FL Institute of CFOs (fiCFO)
TPA	Ed	Vargas	Resident Managing Director	Aon
SFL	Eduardo	Bezerra	EVP & CFO	Perrigo Corporation
SFL	Elizabeth	Jacobs	EVP	StevenDouglas
SFL	Ere	Furbino	Partner	EY
ORL	Eric	Mellen	CFO	Gencor
SFL	Erick	Strati	Market Executive	Wells Fargo
SFL	Frank	Forbes	CFO	MedPro Healthcare Staffing
JAX	Fred	Pensotti	CEO & CFO	ERC Pathlight
ORL	Gabe	Shibly	CFO	Hillpointe
TPA	Greg	Grabau	CFO	Monin Gourmet Flavorings
SFL	Gregory	Anderson	CFO	The Legacy Companies
TPA	Heather	Ford	CFO	Power Design
TPA	Heather	Ceresoli	Shareholder & Chief Operating Officer	Taylor White
ORL	Hilary	Marx	Principal	RSM
ORL	Hosana	Fieber	COO & CFO	Organics Mgmt. Holdings / Board Member, Tervis
SFL	Ira	Birns	CFO	World Fuel Services
TPA	Irene	Tataris	Meetings & Events Specialist	FL Institute of CFOs (fiCFO)
JAX	Jake	Brown	CFO	AMPORTS
SFL	Jason	Lustig	Corporate Controller	City Furniture
ORL	Jason	Marino	SVP, Strategy, FP&A	Marriott Vacations Worldwide
TPA	Jayne	Brooks	EVP & CFO	Limbach
TPA	Jeff	Howells	Retired CFO	Tech Data
TPA	Jeffrey	Crystal	CFO	Intertape Polymer Group
SFL	Jeffrey	Petrone	Managing Director	SageView Advisory Group
SFL	Jennifer	Chemtov	CFO	HealthTrust Workforce Solutions
JAX	Jennifer	Buchanon	SVP Finance	Newfold Digital
JAX	Jim	Metzger	EVP, Global CFO/Global Head of Profitable Growth	LHH (Lee Hecht Harrison)
SFL	Joanna	Clarkson	CAO	Moss & Associates
TPA	Joe	Partlow	CTO	ReliaQuest
SFL	John	Eder	SVP	Aon
JAX	John	McDonough	CFO	Healogics
ORL	John	Geller	CEO	Marriott Vacations Worldwide
ORL	John	Miller	SVP Finance	Orlando Health
SFL	Jorge	Ray	CAO	BankUnited
SFL	Karen	O'Byrne	CFO Advisory, SVP, Value Creation	Warburg Pincus
ORL	Kathy	Pighini	CAO	Marriott Vacations Worldwide
TPA	Kay	Neely	EVP & CFO	Sila Realty Trust
ORL	Kelly	Montgomery	Executive Director of Finance	Loews Hotels at Universal Orlando
JAX	Kelly	Madden	Commercial Banking Florida Division Executive	Wells Fargo
ORL	Kevin	Lansberry	CFO	Disney Parks, Experiences and Products
JAX	Kevin	Gannon	CFO	The Suddath Companies
TPA	Kim	Aqabli	SVP Finance	The IRONMAN Group
TPA	Kimberly	Howells	Founder	FL Institute of CFOs (fiCFO)
TPA	Kimberly	Perez	CFO	Welbilt
JAX	Kirk	Larsen	CFO	Black Knight
SFL	Kristin	Katawczik	Commercial Risk Solutions	Aon (Exhibit)
TPA	Kyle	Rodrigue	CFO	New York Life Direct
SFL	Leslie	Lunak	CFO	BankUnited
CHI	Lisa	Stevens	Chief People Officer	Aon
ORL	Lisa	Garcia	Retirement Plan Advisor	SageView Advisory Group
TPA	Lisa	Odishoo	Development Officer	Step Up For Students
TPA	Louise	Lopez	VP FP&A	Formerly CDW
CHTN	Mandy	Aydin	Account Executive	Workday
ATL	Mark	Doller	Managing Director	Bank of America
ORL	Mark	Tjernagel	CFO	Cru
JAX	Mark	Olkiewicz	Senior Director of Finance, The Americas	Johnson & Johnson Vision
SFL	Mark	Kempa	CFO	Norwegian Cruise Line Holdings Ltd.
TPA	Matt	Anderson	Business Development Manager FL	Chubb
TPA	Matt	Sultenfuss	Managing Partner	Avocat Group
SFL	Melissa	Curry	SVP	Wells Fargo
SFL	Michael	Evanoff	CFO	VOHRA Wound Physicians
TPA	Michael	DeLuca	CFO	Young & Associates
SFL	Michele	Haas	CFO	Solaris Health
ORL	Michelle	Miller	EVP & CAO	National Retail Properties
JAX	Michelle	Heuermann	Florida Growth Leader, Health & Benefits	WTW

Market	First Name	Last Name	Title	Company
SFL	Mike	Rabinovitch	CFO	BurgerFi
TPA	Mike	Randolfi	CFO	Sabre
ORL	Mike	Hug	CFO	Travel + Leisure
CHI	Monica	Chmielewski	Partner	Foley & Lardner
ORL	Nabil	May	CFO	AOA
ORL	Nate	Wilson	SVP/CFO	Disney's Consumer Products, Games & Publishing
TPA	Nathan	Bland	VP, Global Business Services	Pfizer
TPA	Neal	Piper	Managing Director	VRC
SFL	Nicole	Milnthorpe	CFO	National Dentex
TPA	Patrick	Gramling	Retired CFO	The IRONMAN Group
TPA	Paul	Shoukry	CFO	Raymond James Financial
ATL	Paula	Tkac	SVP & Associate Research Director	Federal Reserve Bank of Atlanta
TPA	Pete	Mariani	EVP & CFO	Axogen
TPA	Pete	Harper	CFO	Koozie Group
CO	Peter	Zeihan	Geopolitical Strategist	Zeihan on Geopolitics
TPA	Phil	Pace	CAO	Bloomin' Brands
NY	PJ	Patel	Co-CEO	VRC
TPA	Quintin	McGrath	Adjunct Professor	Muma College of Bus - University of South Florida
ORL	Raj	Vennam	CFO	Darden
ORL	Renato	Barbon	CFO	IMCMV Holdings / Margaritaville
SFL	Richard	Watts	CFO	Clarium
ORL	Rick	Cardenas	President & CEO	Darden
TPA	Rick	Russell	CFO	LM Funding America Inc.
TPA	Rob	Brown	Partner	EY
SFL	Robert	Riesenberg	CFO	EBG
TPA	Robert	Ray	CFO	Salvo Technologies
TPA	Russ	Tiejema	EVP & CFO	Masonite
SFL	Ruth	Giansante	SVP, Global Land Finance	World Fuel Services
SFL	Ryan	Cronin	President	City Furniture
SFL	Ryan	Singh	SVP, Accounting & Financial Reporting	EBG
ORL	Ryan	LeBeau	VP Finance	Waste Pro USA
ORL	Sarah	King	Chief People & Diversity Officer	Darden
SFL	Savannah	Snow	CFO	Sealand
SFL	Scott	Haralson	CFO	Spirit Airlines
TPA	Scott	Schechinger	Director, Retirement	WTW
JAX	Sean	Pelkey	CFO	CSX
SFL	Shane	Sawyer	CFO	WAI Global
SFL	Sheila	Sagear	CFO	Schwans Home Delivery
TPA	Simon	Gregorich	CFO	PODS
ORL	Sonya	Dixon	CFO	Holiday Inn Club Vacations
TPA	Stacy	Gramling	Director of Member Relations	FL Institute of CFOs (fiCFO)
TPA	Stephanie	Narvades	CFO	Healthesystems
ORL	Steve	Jensen	President	AcariaHealth Pharmacy
SFL	Steve	Wilder	CFO	City Furniture
TPA	Steve	Nichols	Office Managing Partner - Tampa	EY
TPA	Steve	Lafond	Managing Director	Unum
SFL	Tami	Thraum	CFO	The World
TPA	Tammy	Davis	Managing Director, Interim Resources	StevenDouglas
DFW	Tim	Moss	CEO	Talkmap
ORL	Todd	Goodman	CFO	AdventHealth Florida
TPA	Todd	Mezrah	CEO	Mezrah Consulting
ORL	Tom	Kominsky	CFO	Foundation Partners
TPA	Tom	Spangler	CFO	The Kearney Companies
TPA	Tony	Dilucente	EVP & CFO	Certified Collectibles Group
ORL	Tony	Terry	EVP & CFO	Marriott Vacations Worldwide
TPA	Tony	Linguanti	Shareholder	Taylor White
ORL	Tracey	Stockwell	CFO	Universal Orlando
SFL	Tracie	Ahern	CFO & Chief Risk Officer	PineBridge Investments
ORL	Tuck	Tucker	CHRO	AllianceRx Walgreens Prime
NY	Tyler	Sipprelle	Partner	Siris
SFL	Uschi	Macero	SVP Global Consolidation	PineBridge Investments
ORL	Vivian	Gonzalez	Managing Director, Executive Search	StevenDouglas
SFL	Wade	Tripp	SVP Finance	Bluegreen Vacations
TPA	Walt	Batansky	CFO	Avocat Group
TPA	Yvette	Tremonti	EVP, Chief Finance and Administrative Officer	Moffitt Cancer Center
ORL	Zach	Hutcheson	CFO	Correct Craft
JAX	Zehra	Mesic	CFO	ATP Tour

ficFO 2023 Summit Silent Auction



BENEFITING STEP UP FOR STUDENTS

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Donations raised through the silent auction support Step Up's work to deliver quality educational options to Florida's marginalized schoolchildren and help close the equity gaps that exist in our system of education today. Additionally, it supports the advocacy work Step Up engages in with scholarship families, so their elected officials understand the importance of the scholarship program and how it supports the learning needs of their children.

Bidding for the 2023 silent auction will begin at 7:00 a.m. on Thursday, May 18th and end at 12:30 p.m. on Friday, May 19th. Winners will be notified by text and/or email. Prizes may be picked up during the afternoon break on Friday, May 19th between 1:00 p.m. - 3:00 p.m.

SAVE TIME & SCAN: Did you win? Save time by scanning this QR code and making your contribution online before receiving your prize.



Visit *The Ritz-Carlton Ballroom Foyer* to bid on these great prizes, and more!

FOOD & BEVERAGE GIFTS

- \$250 Anthony's Coal Fired Pizza Gift Card
- 2 \$100 Smokey Bones Gift Cards
- Clase Azul Reposado, Plata & Gold Tequila
- Craftsman's Bench Champion Humidor & four J.C. Newman Cigar Co. Guided Tour Tickets
- Fleming's Prime Steakhouse Gift Cards & Basket
- Key West Frozen Concoction Maker

SPORTING EVENTS & MEMORABILIA

- 4 Marlins Tickets with Batting Practice
- 4 Tampa Bay Buccaneers Tickets
- 4 Miami Heat Tickets
- 4 Tampa Bay Rays vs. Atlanta Braves Tickets with 2 parking passes
- 4-Person Loge Box at an Orlando Magic Game
- Tampa Bay Lightning Autographed Merchandise
- Golf & Lunch at the Pelican Golf Club with Paul Shoukry

SUPER RAFFLE

Please visit the Step Up table to learn more about the Super Raffle!

Three amazing raffle prizes are up for grabs:

- \$2,000 Gift Certificate to City Furniture
- 7-Night Accommodations at Holiday Inn Club Vacations Resort
- Apple MacBook Pro 16 inch

Tickets are \$50 each or three for \$100.

Winning tickets will be drawn at the conclusion of Friday's General Session.

TRAVEL & EXPERIENCES

- \$500 Gift Card to any Marriott Hotel
- 1-Night Deluxe Stay and \$250 in Beverage Credit at Seminole Hard Rock
- 2 \$250 Electric Car Rentals with Hertz
- 2-Night/3-Day Holiday for 2 at The Breakers
- 2 Round Trip Vouchers on Spirit; includes one carry-on bag, priority boarding, checked bag & coach seats
- 4 One-Day Disney Park Hopper Passes
- 4 Two-Park, One-Day tickets valid at Universal Studios and Islands of Adventure
- 5-Day/4-Night Villa Vacation Experience Certificate at Marriott Vacation Worldwide
- 5-Night Bluegreen Vacations Resort Stay
- 7-Day Norwegian Cruise Line Cruise
- Tour and tasting certificate for 2 people at Nickel & Nickel Winery and a magnum of 2018 Nickel & Nickel Cabernet Sauvignon, DeCarle Vineyard

RETAIL & TECH GIFTS

- 2 Pair JL Audio M6-650 Marine Speakers,
- 1 JL Audio MM105 Marine Radio,
- 1 JL Audio XDM 400/4 Marine Amplifier
- 4-Piece Tervis Stainless Tumblers
- Beall's Retail Merchandise

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